



Roseburg Forest Products is a closely held forest products company building value with timberland, safe and efficient manufacturing, and passionate, capable people. Roseburg Forest Products markets quality products and provides superior customer service at a profit to sustain growth. Roseburg Forest Products is vertically integrated with timberlands and facilities across North America.

We currently have an opportunity for the right individual to join our dynamic and talented team of employees as:

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## Chief Operating Engineer

File No: MDF-18007

Location: Roseburg Pembroke MDF - 777 Fibreboard Drive, Pembroke, ON K8A 6W4

CLOSING DATE: Until filled

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### Summary:

Under the supervision of the Plant Manager, the Chief Operating Engineer is responsible for managing, supervising, training, operating and maintaining the plant in a safe condition in accordance with the Technical Standards and Safety Act (TSSA). The successful candidate will also be accountable for safe and consistent production by maintaining adequate steam production, thermal oil and water supplies and maintenance of heaters and makeup air units in order to supply the plant's energy requirements.

### The successful candidate will:

- Ensures total care and control of the plant's heat plant, ventilation equipment and plant water systems
- Participates in the development of a preventative maintenance program under their responsibility and identifies maintenance activities and priorities in conjunction with the Maintenance and Manufacturing Departments
- Controls expenditures within budget, ensuring high standards of work in a cost effective manner
- Provides prompt and efficient response to any process or facility requirement
- Oversees daily plant inspections to ensure all systems are operating in a safe and expected manner
- Ensures the recording of data and all relevant information to the operation of the plant under their jurisdiction and records all information on the Company's computer system. Any information captured outside the Company's computer system by any means becomes the property of the Company.
- Maximizes uptime through efficient operation of Energy Plant systems and operations
- Provides leadership and direction to all operating engineers with a focus on continuous improvement; instills safety, objectives, and measurements; fosters good staff relationships in order to gain commitment from all employees
- Trains operating engineers regarding heat operations, safety and technical functionalities of their work
- Conducts annual performance reviews, provides continual feedback and motivates employees to meet or exceed organizational expectations
- Has a bias for action to reduce energy consumption
- Undertakes capital projects to improve operating performance of the plant in consultation with their manager
- Conducts detailed diagnostic audits using Six Sigma processes and techniques and provides coaching and direction to the plant's management team
- Proven team leader, team player, committed to excellence, positive attitude, excellent interpersonal skills
- Recognize, support and commit to the plant's safety and quality assurance
- Complies with all applicable laws, regulations and codes, as well as Company policies and procedures which includes but not limited to TSSA regulations, Operating Engineer and Boiler and Pressure Vessel Act regulations and environmental compliance and reporting requirements
- Maintain a current and working knowledge of new technologies affecting our industry
- Maintains a safe work environment
- Performs other duties as assigned and as required



#### Other

- Maintains respectful communication with co-workers and supervisory staff
- Familiar with the Company's policies/processes and understands the impact of this position on the competitiveness and performance of the company
- Complies with and follows Health & Safety policies and programs

#### Education:

- Successful completion of secondary school education
- Must possess a valid second (2nd) class operating engineer certificate of qualification

#### Experience:

- Minimum of 8 to 10 years of work-related experience in the industry as a 2<sup>nd</sup> class operating engineer
- Minimum of five (5) years supervisory experience

#### Skills:

- Knowledge of PLC systems with ability to troubleshoot problems preferred
- Proven experience in the management of capital projects
- Strong leadership abilities, communication and organization skills
- Excellent written and oral communication skills
- Ability to present ideas in business-friendly and user-friendly language
- Exceptionally self-motivated and directed.
- Strong leader with superior organization and execution experience
- Proficient computer skills, including Microsoft Office (Excel, Outlook, Word) and CMMS (computerized maintenance management system)
- Energetic, forward-thinking, creative with high ethical standards and keen attention to detail

For additional information regarding this position, please visit our website at [www.pembrokemdf.com](http://www.pembrokemdf.com)

Employment is conditional upon successful completion of Roseburg - Pembroke MDF's pre-employment checks which may include criminal record check, education verification, reference checks and drug & alcohol testing.

To apply for this position, please forward a copy of your cover letter and resume to [careers@pembrokemdf.com](mailto:careers@pembrokemdf.com) **quoting the position title and file number.**

**Roseburg Forest Products Canada is an Equal Opportunity Employer** and committed to providing accommodations for persons with disabilities. If you require accommodation during the recruiting and selection process, we will work with you to meet your needs.

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***We thank all applicants for their interest, however, only qualified applicants will be contacted.***