

## **District Managers**

### **Ministry of Natural Resources and Forestry**

Consider these exciting leadership opportunities in the Ministry of Natural Resources and Forestry, where you will lead and promote the delivery of strategic resource management programs and services and stakeholder relations.

As a District Manager, you will lead professional staff in one of the following districts with the Regional Operations Division: Cochrane or Kirkland Lake.

### **What can I expect to do in this role?**

As District Manager, you will:

- Provide input into and implement policy and program direction related to Crown land, forestry, fish, wildlife and water resource management.
- Set district priorities and objectives by planning, budgeting, allocating and managing human and fiscal resources.
- Implement government priorities such as the Crown Forest Sustainability Act, Lakes and Rivers Improvement Act, Endangered Species Act and Green Energy Act at the local level.
- Engage staff and lead a diverse team of high performers, while fostering a culture of diversity, inclusion, accessibility and excellence.
- Engage clients and stakeholders and support responsible and responsive resource management decisions.
- Implement and promote change initiatives and ministry and regional programs and policies.

### **How do I qualify?**

#### **Strong Leadership**

- You have demonstrated experience giving direction and coaching a diverse team of staff in order to meet business priorities and operational needs.
- You have experience leading and motivating staff who are geographically dispersed.
- You promote and demonstrate commitment to diversity, accessibility and inclusion.
- You are a team player and have experience leading task teams.

#### **Knowledge**

- You have an in-depth understanding of the principles of resource management.
- You have experience managing and allocating human and financial resources while implementing various resource management and ecological sustainability initiatives.
- You have an understanding of, and experience with, the implementation of resource management legislation.

#### **Stakeholder Relationship and Change Management**

- You are a strong relationship manager and have experience developing and maintaining partnerships with stakeholders.
- You have demonstrated experience working with Indigenous communities.
- You have strong political acuity, issues management and problem-solving skills.
- You have well developed written and verbal communication skills.
- You have experience in leading and managing organizational change and taking ownership of change initiatives.

#### **Note:**

- Interviews are anticipated to be held in the week of March 26, 2018.

**Job Term:** 2 Permanent

**Salary Range:** \$90,348 - \$127,343 per year

#### **Locations:**

- 4-2 Highway 11 South, Cochrane ON
- 10 Government Rd. East, Box 910, Kirkland Lake, ON

Please apply online, only, at <http://www.gojobs.gov.on.ca/Preview.aspx?Language=English&JobID=120165>, by **Thursday, February 22, 2018**. Please follow the instructions to submit your application. Faxes are not being accepted at this time.

If you require accommodation in order to participate in the recruitment process, please contact the Executive Recruitment Unit at [careersexecutive@ontario.ca](mailto:careersexecutive@ontario.ca). Only those applicants selected for an interview will be contacted.

The Ontario Public Service is an inclusive employer. Accommodation will be provided in accordance with Ontario's *Human Rights Code*.

[www.ontario.ca/careers](http://www.ontario.ca/careers)