

WOODLANDS MANAGER – 100 MILE HOUSE, BC

Reporting to the General Manager of Woodlands, the **Woodlands Manager** is responsible for ensuring the safe, efficient, and cost-effective delivery of suitable wood fiber to Norbord's engineered wood facilities in 100 Mile House. This role oversees all activities related to wood supply management in accordance with operating requirements, related legislation and the overall Company strategic plan. The Woodlands Manager requires the ability to provide high-level solution-driven expertise, innovation, advanced leadership skills, a thorough and developed business acumen, strategic agility, as well as the ability to inspire and motivate employees while continuously endorsing and promoting excellence.

Responsibilities:

- Continuously promoting and managing excellent safety culture and performance for BC Woodlands staff.
- Developing and recommending short and long-term objectives (1, 3, 5-year plan) as driven by the Company's strategic plan.
- Preparing budgets, forecasts, and variance analysis for submission to the General Manager of Woodlands.
- Ongoing monitoring and management of actual results against budget and forecast assumptions.
- Pursue and secure timber supplies with a focus on purchase wood and crown timber opportunities, to ensure facility fiber requirements are met.
- Monitoring, reporting on and recommend mitigation options regarding strategic issues or government policy that will impact future timber supply.
- Developing and fostering relationships with First Nations and Metis groups while meeting consultation requirements to ensure access to the Company's timber entitlements as well as driving new fiber opportunities.
- Securing and maintaining forest certification registrations and forest stewardship results to ensure compliance with government requirements.
- Ongoing development and implementation of a log quality program to ensure supply of fiber suitable for our 100 Mile House facility.
- Directing the negotiation, management and administration of operational contracts for services, the procurement of wood fiber and government contracts.
- Providing solid leadership by setting goals, communicating strategy, defining accountability, managing performance and mentoring the 100 Mile House Woodlands staff.

Qualifications:

As the ideal candidate, you have a minimum of 10 years' experience in forestry, and a minimum of 5 years' experience in management position where excellent performance and employee management skills have been emphasized. You have achieved a post-secondary education in an accredited forestry program and eligible to be a member of the Association of BC Forest Professionals. You will have a strong understanding of applicable laws and policies governing harvesting activities on public land in BC and have significant experience in contract administration. You also possess strong team development skills;

a good sense of judgment and a proven record of hiring, leading, coaching and developing resources through exceptional people management skills. Extensive experience using Microsoft Office is required.

Who is Norbord?

Norbord Inc. is a leading global manufacturer of wood-based panels and the world's largest producer of oriented strand board (OSB). In addition to OSB, Norbord manufactures particleboard, medium density fibreboard and related value-added products. Norbord has assets of approximately \$2.1 billion and employs approximately 2,750 people at 17 plant locations in the United States, Canada and Europe. Norbord is a publicly traded company listed on the Toronto Stock Exchange and New York Stock Exchange under the symbol "OSB".

Why Work for Norbord?

At Norbord, a commitment to safety, quality and customer service has earned us a reputation as a leading producer of wood-based panels. As demand for Norbord's products grow, we continually seek bright and talented people in all areas of our business. With competitive salaries and benefits and company profit-sharing, Norbord offers one of the strongest and innovative compensation packages in the industry.

Norbord is committed to providing its employees with the training, skills, and opportunity to achieve their highest potential. Norbord offers the opportunity to excel, express ideas, and make a profound impact within our team driven organization.

If you are a team player who takes pride in a job well done and want to make a real impact at the place you work, look into a career with Norbord. You will like what you see.

Interested candidates should send their letter of application and current resume to:

Norbord Inc.

P.O. Box 49307
453-595 Burrard Street
Vancouver, BC V7X 1L3

Attention: Human Resources Manager **Or by email:** jennifer.bono@norbord.com

*We would like to thank all applicants for their interest; however, only those candidates selected for an interview will be contacted.