

EXCELLENT PEOPLE MAKE EXCELLENT BUSINESS

Norbord is the leading global OSB manufacturer our success comes from hiring skilled and talented team members in all areas of our business. We are dedicated to developing and retaining a strong and committed workforce that ensures we remain at the front of manufacturing excellence. At Norbord we are committed to teamwork and safety without compromise. We are currently seeking an exceptional individual for the following vacancy:

RELIABILITY ENGINEER– HIGH LEVEL, ALBERTA

Reporting to the General Manager, the **Reliability Engineer** is responsible for overseeing the safe, efficient and cost reliability based maintenance and operational programs within the mill. The Reliability Manager utilizes related experience, project management expertise, leadership abilities and a preventative maintenance mindset. Duties and responsibilities include but are not limited to:

- Provides backup to the Maintenance Manager
- Oversight of the planning department and all related activities
- Oversight of the lubrication and vibration analyses of all equipment in the mill.
- Responsible for the monthly reliability report
- Tracks the mill downtime issues and builds a corrective action plan to reduce the downtime and ensure the mill's uptime is at or above target,
- Oversight of the administration of the preventative and predictive maintenance program to insure the effectiveness of the program
- Oversight and supervision of the mill lubrication program to insure effectiveness and minimize lubrication related failures
- Coordination of the Root Cause Analysis program for the mill
- Maintains maintenance metrics to effectively track and communicate the effectiveness of the maintenance programs
- Participates in planning of / recommending capital projects as part of the site management team. Involves creating requests, budgets and overseeing the effective roll-out of project plans to ensure timely completion of maintenance capital projects. May involve liaising with outside project management companies for large scale projects.
- Provides input for the creation of the yearly maintenance budget. Involves being accountable for monthly explanations of variance from budget and the provision of information regarding maintenance trending.
- Manages the life cycles for each process in the mill.
- Utilizes a pro-active approach to preventative maintenance.
- Involves conducting regular daily rounds (visual inspections) to discover hazards and ensuring work requests are submitted regarding maintenance requirements.
- Implements/ designs / utilizes / enforces proactive safety steps. Participates in regular safety meetings with the goal of zero lost-time incidents on site.

The ideal candidate will have 5+ years of related preventative and predictive maintenance knowledge, along with 5+ years' experience in a leadership role within an industrial plant or manufacturing setting. A Mechanical/Electrical/Structural Engineering degree is required and Project Management training would be a definite asset. Strong computer skills: Excel and Word (intermediate), exposure to computerized maintenance management systems (IVARA, in our case) would be an asset

Benefits

- Competitive pay scale based on education/experience
- Defined Contribution Plan
- Health insurance, including prescription drug plan
- Dental insurance
- Vision care plan
- Life insurance
- Paid time off (for vacation, holidays, etc.)
- Direct deposit payroll

Interested applications should send their letter of application and current resume to:

Email: greg.cox@norbord.com

Fax: 780 841 3662

Mail: Norbord Inc.

Attention -Human Resources Manager

P.O. Box 1856

High Level, AB T0H 1Z0