



EXCELLENT PEOPLE MAKE EXCELLENT BUSINESS

Norbord is the leading global OSB manufacturer. Our success comes from hiring skilled and talented team members in all areas of our business. We are dedicated to developing and retaining a strong and committed workforce that ensures we remain at the forefront of manufacturing excellence. At Norbord we are committed to teamwork and safety without compromise. We are currently seeking an exceptional individual for the following position:

PLANNING SUPERINTENDENT

Grande Prairie, AB

Reporting to the Woodlands Manager, the Planning Superintendent will be engaged in a diverse and dynamic role within the Alberta Woodlands team, focusing on Norbord's commitment to safety, health and the environment. Key roles of this position include but are not limited to:

- Engage in efforts to refine and improve the Woodlands safety program and being accountable for ensuring personal and departmental compliance with all safety policies, procedures and training.
- Supervision of the operational planning staff to ensure their responsibilities and targets are met in a timely manner, their skills are being used to the best of their abilities, and their personal growth and training are progressing.
- Ensuring harvest approvals for Norbord tenures in Alberta are secured which includes the development and management of processes leading to the submission and approval of Annual Operating Plans, Forest Management Plans, General Development Plans, and Final Harvest Plans.
- Coordinate the resolution of higher level or sensitive issues related to wildlife, trapping or grazing interests, archaeological resources, aesthetic management, watershed concerns, etc. to ensure the approval of operational plans.
- Develop relationships with key Aboriginal contacts to facilitate consultation of operational plans on Norbord tenures in a time frame that permits inclusion in Annual Operating Plans.
- Ensure silviculture and tree improvement obligations for Norbord tenures in Alberta are met.
- Develop and be accountable for budgets covering silviculture obligations and planning related costs including block layout, historical resource assessment and forest information management systems.

The ideal candidate must have excellent interpersonal skills; the ability to work in a team environment with people of different backgrounds; strong analytical and organizational skills; and a high energy and commitment level. Preference will be given to individuals who are currently members of CAPF or CAPFT with at least 5 years of related experience. Candidates with other post-secondary education credentials and employment experience in related fields may be considered. A current Class 5 driver's license is required. Proficiency with forest information management systems and ESRI GIS applications would be considered an asset.

Please submit your letter of application and resume, in confidence to:

Email: Dan.Lebblanc@norbord.com

Fax: 780 831 2519

Mail: Norbord Inc.

Attention: Human Resources Manager

Bag 6700, Hwy 40

Grande Prairie, AB, T8V 6Y9

We would like to thank all applicants for their interest, however, only those candidates selected for an interview will be contacted.