

EXCELLENT PEOPLE MAKE EXCELLENT BUSINESS

Norbord is the leading global OSB manufacturer our success comes from hiring skilled and talented team members in all areas of our business. We are dedicated to developing and retaining a strong and committed workforce that ensures we remain at the front of manufacturing excellence. At Norbord we are committed to teamwork and safety without compromise. We are currently seeking an exceptional individual for the following vacancy:

MAINTENANCE MANAGER – BARWICK, ONTARIO

Reporting to the General Manager, the Maintenance Manager is responsible for the safe and cost effective maintenance of the mill. The Maintenance Manager utilizes related experience, project management expertise, leadership abilities and a preventative maintenance mindset.

Duties and responsibilities include but are not limited to the management of a highly qualified maintenance team, maintaining maximum uptime and open communications with production personnel. Active participation in the operation's efforts towards providing a safe working environment along with continuous innovation and process improvements initiatives. Specific duties may include:

- Implements, designs, utilizes and enforces proactive safety steps. Participates in regular safety meetings with the mindset all accidents are preventable.
- Oversee short and long term project plans for all maintenance shutdowns.
- Source and liaise with outside contractors regarding external manufacturing of equipment, negotiating price quotes and written agreements. Involves attaining innovative/efficient equipment within budgeted allowances.
- Tracks mill downtime issues and builds a corrective action plan to prevent reoccurrence and or reduce downtime and ensure the mill's uptime is at or above target.
- Participates in planning and recommending of capital projects as part of the site management team.
- Provides input for the creation of the yearly maintenance budget.
- Submit month-end and quarterly reports regarding major down time events, highlights, and capital project updates.
- Oversee labour requirements for maintenance, provide guidance, direction, mentoring and progressive discipline (if required) to direct reports, assist with grievance resolution.

The ideal candidate will have a minimum of five (5) years of supervisory maintenance experience within the forest industry, preferably at an OSB operation; Journeyman certification- Electrical, Millwright, or HD Tech; understanding and prior utilization of preventative maintenance tools; such as lubrication, vibration analysis and thermography; extensive hydraulic experience, Project Management training; and a background and or education in engineering. Strong organizational, interpersonal and communication skills are a must to effectively participate in a team environment. A commitment to safe work practices, as well as experience with a computerize maintenance system is essential.

We offer a competitive salary and benefits package.

Interested applicants should send their letter of application and current resume to:

Email: tanya.townson@norbord.com

Fax: 807 487 1131

Mail: Norbord Inc.

Attention: Human Resources – Barwick OSB

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