



Louisiana-Pacific Corporation

SALARY PERSONNEL JOB DESCRIPTION - CANADA

POSITION TITLE: Manager, Regional FRD

JOB PURPOSE:

To lead and manage the overall wood procurement and forest management activities for the production of raw materials to ensure a short term and long-term fiber supply that meets the customers and business objectives. Provide leadership and training to less experienced Resource personnel. Has accountability for wood procurement, log sales, log purchases, log trade and land management activities at multiple mills in the designated Region.

KEY RESPONSIBILITIES:

- Ensure safety, environmental, provincial and federal regulatory and legal compliance in all FRD operations.
- Responsible for the development of Strategic Plans, Budgets, Forecasting, Modeling of key metrics and reporting processes.
- Monitor and report accomplishments and compare to budgets/goals.
- Lead strategic planning of raw material needs for the region, both current and future state.
- Oversee the annual timber supply, wood purchases, sales, trade, log yard inventory and forest management for the 4 BC FRD locations.
- Ensure delivery of raw materials to mills and being on time, on quality, on cost and on volume.
- Responsible for weekly, monthly, quarterly, and annual reporting on region's costs and profits.
- Oversee the silviculture liabilities as per government regulations.
- Manage the forest licenses renewal.
- Manage the Canfor FSA in Peace Valley and build strategic relationships with Canfor leadership.
- Lead the development of new system and processes through continuous improvement initiatives.
- Hire, train, and manage performance of staff, people's development and succession planning.
- Provide leadership to less experienced area forest Managers.
- Participate to the Business Team and provide timely resolution to resource issues.
- Manage internal and external customer services.
- Work closely with the Sustainability and Public Policy Managers and industry associations as needed.
- Oversee the BC forest certification and environmental management system.
- Participate in the FN negotiation (MOA).
- Work with government departments and provincial associations to influence government policies and legislative changes.
- Works with legislative, regulatory, and special interest groups that affect the Company.
- Perform all duties in accordance with safety rules and regulations.
- Perform other duties as necessary.

QUALIFICATIONS:

Skills, knowledge, abilities:

- Strong communication and interpersonal skills.
- Thorough knowledge of company products.
- Understanding of regional accounting and reporting procedures, ability to read financial statements.
- Ability to work in team environment.
- Advanced knowledge of general forestry practices.
- Advanced knowledge of forecasting and budgeting skills.
- Advanced knowledge of systems and processes designed to manage all components of fiber procurement for volume, quality and cost.

- Advanced knowledge of SFI principles and processes.
- Advanced knowledge of Resource Analysis procedures and processes.
- Advanced knowledge of government rules and policies.
- Demonstrated leadership, supervisory and management skills ability to mentor and develop people.
- Advanced organization skills.
- Knowledge of contracts and environmental regulations.
- Ability to operate a computer and supporting software.
- Driver's license required.

Education:

- Bachelor's degree in Forestry or equivalent experience

Experience:

- Minimum 5 years supervisory experience
- Minimum 10 years forestry experience
- Or any combination of experience and training that demonstrates the ability to perform the key responsibilities of this position.

WORK ENVIRONMENT:

- Outdoor environment subject to elements of nature
- Frequent travel required

Please forward resumes to Mark.Fugelsang@lpcorp.com