

# MAINTENANCE SUPERINTENDENT

Fort St. John, BC



LP Building Products is currently seeking a **Maintenance Superintendent** to join a dynamic team at their facility located in Fort St. John, British Columbia.

LP Building Products is a leading global manufacturer of engineered wood products. At LP, creating new solutions for building is who we are. Since we pioneered our first engineered wood product, we've been continually creating better products to fit the changing needs of the building industry.

LP's values-driven, positive culture creates an environment where talented and hardworking people thrive in a safe, ethical, fun, challenging and rewarding place to work. For more than 40 years, we've developed careers and provided advancement opportunities in the building products industry.

## **JOB PURPOSE:**

To manage and coordinate all mechanical and electrical work in a manufacturing facility. Develop, manage and lead preventive and predictive maintenance programs and inventory tracking procedures.

## **KEY RESPONSIBILITIES:**

- Ensure safety of all employees and contractors working in operating unit or department by driving continuous improvement towards a true safety culture. This includes supporting all corporate safety programs; developing SOP's, identifying and eliminating hazards, and enforcing all safety rules.
- Ensure compliance with all standards and programs (safety, environmental, quality, maintenance and manufacturing policies and procedures) within area of responsibility.
- Lead staff development in: hiring practices, orientation, training, and evaluating & guiding performance.
- Forecast, develop, and manage the maintenance budget.
- Work cooperatively with other departments to meet plant objectives, diagnose complex equipment problems, meet plant goals and manage department budget.
- Develop and lead preventative/predictive maintenance, including working with Hydraulics, Electrical, Pneumatic, Power Transmissions, Welding, and Fabrication, vibration analysis, balancing, alignment, oil analysis and NDT.
- Manage and oversee parts and maintenance programs and inventory.
- Assist in developing plans for engineering improvements.
- Initiate & lead in process improvement, cost reduction and capital project programs.
- Work closely with vendors, regulatory agencies, corporate engineering and project managers to accomplish plant goals and objectives.
- Perform all duties in accordance with safety rules and regulations.
- Perform other duties as necessary.

## **QUALIFICATIONS:**

- Effective leadership, interpersonal, and motivational skills.
- Knowledge of company products, policies and procedures.
- Knowledge of plant equipment, operations, predictive/preventative maintenance systems and effective project management practices.
- Knowledge of current management and supervisory techniques.
- Thorough knowledge of plant equipment.
- Demonstrated organizational, budgeting and computer skills.
- Ability to troubleshoot and repair machinery through the use of blue prints, P&ID schematics and root/cause failure analysis.
- Ability to manage and direct a capital management system.

## **EDUCATION:**

- Bachelor's degree in Engineering, Electrical, Mechanical, or related field.

**EXPERIENCE:**

- 7+ years' directly related maintenance management experience.
- Demonstrated experience supervising a large group of employees.
- Demonstrated experience working with Hydraulics, Electrical, Pneumatic, Power Transmission, Welding, and Fabrication.
- Or any combination of experience and training that demonstrates the ability to perform the key responsibilities of this position.

**WORK ENVIRONMENT:**

- Plant & office environment. Exposure to machinery, electrical sources, dust, chemicals, & loud noise.

LP offers competitive salaries and comprehensive benefits and programs including health and welfare benefits, career mobility, tuition reimbursement, volunteer opportunities, profit sharing and more.

**About Fort St. John**

Energetic Fort St. John is located on the historic Alaska Highway and is the oldest interior community. With a growing population of 21,000 Fort St. John offers a small town lifestyle with big city amenities. We have a commercial airport with daily direct flights to Calgary and Vancouver. In addition to the availability of year round outdoor activities, the City provides a state-of-the-art Recreation Facility on three levels that includes two hockey arenas, a long track speed skating track and a free of charge walking track. The city reflects our large resource base of forestry, agriculture, oil and natural gas. Anyone can easily experience the vitality and spirit of Fort St. John residents that is reflected in the dynamic and energetic population. Come visit, play and stay in Fort St. John.

<http://www.fortstjohn.ca/>

<http://www.fortstjohn.ca/visitor-services>

**If you are interested in joining LP's dynamic team please apply online at <http://lpcorp.com/about-lp/careers/>**

*We thank all candidates for their interest, however only those selected for an interview will be contacted.*