

Plant Manager

LP Building Products is a leading global manufacturer of engineered wood products. At LP, creating new solutions for building is who we are. Since we pioneered our first engineered wood product, we've been continually creating better products to fit the changing needs of the building industry.

LP's values-driven, positive culture creates an environment where talented and hardworking people thrive in a safe, ethical, fun, challenging and rewarding place to work. For more than 40 years, we've developed careers and provided advancement opportunities in the building products industry.

Job Purpose:

To manage all aspects of a plant in support of corporate business objectives by ensuring compliance with all standards, policies, and regulations for the safe, environmentally sound production of quality product.

Oversees a plant with the following characteristics:

- Medium - large size (200+ employees)
- Above average level of importance to the corporate business objectives
- Medium - high degree of difficulty to manage Medium - high technology level

Responsibilities:

- Develops, communicates and implements plant goals and business objectives.
- Communicates the corporate vision and goals.
- Represents LP within the local community.
- Manages and develops staff and employees, leads by example.
- Establishes and maintains customer focus for employees.
- Develops budget and manages within budgeted guidelines.
- Ensures product quality meets established standards.
- Ensures compliance with all safety/environmental rules and regulations.
- Manages and maintains equipment, site, and facilities in appropriate working condition to meet business needs.
- Manages capital projects and cost reduction programs.
- Interacts with upper level management to define resource needs of the plant such as raw materials and capital projects.
- Perform all duties in accordance with safety rules and regulations.
- Perform other duties as necessary.

Qualifications:

- Strong leadership skills; ability to lead meetings/teams.
- Conflict resolution skills.
- Ability to organize structure and develop staff.
- Ability to accept and support change.
- Ability to interface with customers, staff, other functional areas, and the community.
- Ability to manage a budget and read/analyze financial statements/reports.
- Problem solving ability (team and individual).
- Valid Drivers License required.
- Excellent interpersonal skills and the ability to motivate people toward a goal.

- Strong technical knowledge.
- Knowledge of manufacturing processes and process improvement techniques.
- Broad knowledge of safety and environmental systems and procedures.
- Results Oriented.
- Basic PC skills (email, spreadsheets, word processing).
- Excellent communication skills (verbal and written).

Education:

- Bachelor degree in related field or equivalent experience.

Experience:

- 5+ Years experience managing professional, technical, and/or supervisory employees.

Or any equivalent combination of education and experience that demonstrates the ability to perform the key responsibilities of this position.

LP offers competitive salaries and comprehensive benefits and programs including health and welfare benefits, career mobility, tuition reimbursement, volunteer opportunities, profit sharing and more.

Apply:

To apply for this position, go to: <https://lpcorp.com/about-lp/careers/>

About Fort St. John

Energetic Fort St. John is located on the historic Alaska Highway and is the oldest interior community. With a growing population of 21,000 Fort St. John offers a small town lifestyle with big city amenities. We have a commercial airport with daily direct flights to Calgary and Vancouver. In addition to the availability of year round outdoor activities, the City provides a state-of-the-art Recreation Facility on three levels that includes two hockey arenas, a long track speed skating track and a free of charge walking track. The city reflects our large resource base of forestry, agriculture, oil and natural gas. Anyone can easily experience the vitality and spirit of Fort St. John residents that is reflected in the dynamic and energetic population. Come visit, play and stay in Fort St. John.

<http://www.fortstjohn.ca/>

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