

## Superintendent of Forestry

**A results-oriented team leader with a track record of success in designing and maintaining forestry programs, you're ready to make your professional mark on the City of Hamilton's Forestry Section by promoting and ensuring best practices in urban forestry operations.**

Reporting to the Manager of Forestry and Horticulture, you'll be an integral part of the Forestry section leadership team, overseeing short- and long-term operations planning, and coordination of work, as well as providing leadership and direction to Forestry operations and other staff, including complete training, performance development and appraisal programs.

As Superintendent of Forestry, you'll be expected to plan and coordinate the delivery of Forestry operations and maintenance programs to ensure the safe, cost-effective and timely delivery of services, in accordance with existing legislation, bylaws, regulations, business plans, approved service levels and current practices.

### **Your qualifications as Superintendent – Forestry include:**

- Demonstrated experience and knowledge in forestry operations, with proven knowledge of best operational practices and theories, together with a proven record in planning, designing and maintaining forestry-related programs such as GIS-based tree asset inventory management.
- Demonstrated ability to coordinate and supervise staff in a unionized environment, through effective use of leadership, facilitation, communication, interpersonal and organizational skills and a working knowledge of applicable collective bargaining agreements and related processes.
- Strong written and oral communication skills to support excellent customer service and communications with the general public, elected officials, management, co-workers, partner service providers, and contractors.
- Demonstrated knowledge of the Health and Safety Act and applicable regulations as it relates to the position.
- Excellent computer skills and competency with the Microsoft Suite of applications, GIS, database applications and GIS-based asset management tools.
- A valid Class "G" Driver's Licence.

This permanent, full-time position offers a salary range of \$86,517.34 to \$101,186.54 per annum.

### **Hamilton. A city of progress.**

At the **City of Hamilton**, our vision is "to be the best place to raise a child and age successfully." With our rich history, culturally strong and diverse communities, blend of urban and rural attractions, and ideal location in the heart of the Golden Horseshoe, Hamilton is a vibrant community of neighbours. We are also a leading employer, with many opportunities to grow and excel. We invite you to share in our vision as part of the Environmental Services Division in the Public Works Department.

### **For full details and to apply**

If you are interested in working alongside a dedicated team that's contributing to the well-being of Hamilton's residents, please visit [www.hamilton.ca/careers](http://www.hamilton.ca/careers) for details on this position of Superintendent of Forestry, **JOB ID #14557** and to **apply online**, by **Wednesday, October 17, 2018**.

The City is an equal opportunity employer that is committed to inclusive, barrier-free recruitment and selection processes. If contacted for an employment opportunity, please advise Human Resources if you require accommodation.

*The City of Hamilton values the diversity of our workforce and the knowledge of our people. We thank all who have applied; however, only those under consideration will be contacted.*