



445 Hayimiisaxaa Way, Hartley Bay, BC V0V 1A0
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Gitga'at Oceans and Lands Department (GOLD) Job Posting

Lands Manager

Gitga'at First Nation, Hartley Bay, B.C.

Position Summary:

GOLD is seeking to retain a full-time Lands Manager. The Lands Manager will provide support and strategic direction for the management of land and associated resources by representing Gitga'at's interests in land management decision-making processes, developing land and natural resource policies and plans, practice good communication with all organizations and groups having interests in Gitga'at forests and lands, and provide the GOLD Office with support in the implementation of various land management agreements and protocols.

We aim to retain a fully-qualified candidate with the required skills, education and background outlined in this posting to assume the role of Lands Manager. However, if the initial search does not reveal a fully-qualified candidate, we will consider retaining a Lands Manager-in-Training who will be a candidate with strong relevant skills and a genuine willingness and commitment to learn and grow into the full role of Lands Manager. A full job description is available upon request.

Responsibilities of the Land Manager (Lands Manager-in-Training Responsibilities will grow into the list below):

- Engage in strategic and operational planning for Gitga'at lands management in collaboration with GOLD personnel, the Band Manager, Treaty team and the Economic Development Corporation,
- Develop planning documents for specific issues and places within Gitga'at Territory including Conservancies, and culturally important places and resources,
- Represent Gitga'at's land management interests through good communication and collaboration with various external organizations and project partners,
- Develop work plans and budgets and ensure they are effectively managed,
- Support the review of proposed activities affecting the forests, lands and resources within Gitga'at Territory,
- Oversight of land-based monitoring and research projects to ensure they contribute to Gitga'at stewardship goals and objectives,
- Maintain an organized system for storage of important archival information.

Qualifications (Lands Manager-in-Training qualifications will develop into those listed below):

- Post-secondary degree or diploma in natural resource/land management, ecology, environmental studies, conservation biology, geography, native studies, or related field of study plus 3 years' experience in relevant field,
- Familiarity with forestry, mining, tourism, wildlife and other land-based resource management,
- Well organized with strong writing and analytical skills (i.e. like to solve problems),
- Computer skills including familiarity with MS Office Word & Excel and Access or other database programs
- Familiarity with GIS systems including ArcGIS

- Project management experience
- Strong communication and public relations skills
- Physical fitness and a willingness to work outside in a variety of conditions.

Knowledge, Skills and Abilities:

- Familiarity with Gitga'at Territory and stewardship values,
- Strong interest in Gitga'at history and cultural land use. First-hand knowledge of Gitga'at cultural land use is an asset,
- Experience and knowledge working with referral response and tracking systems,
- Experience with Budget management, proposal writing, reporting and presentations,
- Knowledge of land management issues and legislation affecting First Nations,
- Training and experience working with digital databases,
- Experience in natural resource policy development especially in a First Nations context,
- Experience working with government agencies at the federal and provincial levels,
- Personal characteristics such as teamwork, self-motivated, integrity, and passion for the stewardship of Gitga'at Territory,
- Willingness to live primarily in Hartley Bay,

If you are interested in applying for the Lands Manager position, or feel you have the qualifications and desire to learn as a Lands Manager-in-Training please submit a cover letter and resume to:

Gitga'at First Nation, 445 Hayimiisaxaa Way, Hartley Bay, BC, V0V 1A0

Or Gitga'at Development Corporation Offices, 632 – 3rd Ave West, Prince Rupert, BC, V8J 1M2

Or e-mail: jobs@gitgaat.ca

Applicants of Gitga'at and/or Aboriginal ancestry are encouraged to apply. Pursuant to section 41 of the BC Human Rights Code, preference may be given to applicants of Aboriginal Ancestry.

This Posting will remain open until the position is filled.

We would like to thank all applicants for their submission, only short-listed applicants will be contacted.