



FIRST RESOURCE MANAGEMENT GROUP

Silvicultural Forester/Technician

November 27, 2018

First Resource Management Group Inc. (FRMG) is a growth-oriented forest management firm based in New Liskeard, Ontario, with satellite offices in North Bay, Kirkland Lake, Port Credit and Hornepayne. Our forestry team provides management services on over 7 million hectares of Crown forest in Ontario. The scale of our operations creates a diversity of forestry challenges and a unique opportunity for new team members to learn from other professionals. Our core competency in forestry program planning and implementation allows our forest industry, government and First Nations clients to focus on their own core businesses. We are active in the forest carbon market. Our **SkyForest™** remote sensing technology is being used in forests across Canada.

FRMG rewards entrepreneurial leadership, innovation, continual improvement, a focus on customer satisfaction, and dedication to collaborative team work within our organization.

We are currently accepting resumes from motivated individuals to join our team as a **Silvicultural Forester/Technician** tasked with coordinating and implementing forest renewal services for our clients. Working from either our New Liskeard or Kirkland Lake office, your responsibilities will include:

- ✓ Annual silviculture planning, budgeting and reporting;
- ✓ Development of silvicultural prescription recommendations;
- ✓ Contract management and supervision; and
- ✓ Silvicultural program implementation.

Qualities of an FRMG Team Member

Your strong inter-personal and communication skills will allow you to work effectively with our contractors, our clients, stakeholders and with government staff.

Your commitment to silviculture and enjoyment of working in the field will be apparent, however you will also understand the value of careful planning and solid project reporting. Your organizational skills and attention to detail will allow you to produce accurate information products and analyses for use by others in our forestry team. Finally, with the support of the forestry team, you will learn how to continuously refine your work approach and produce more cost-effective outcomes.

Qualifications for this Position

A college diploma or degree in forestry is considered optimal however a post-secondary graduate with work experience in an associated discipline will also be considered.

Demonstrated experience in one or more of the following forestry-related fields:

- ✓ Silvicultural operations planning and implementation;
- ✓ Forest management planning;
- ✓ Forest harvesting and road construction operations;
- ✓ GIS applications and/or remote sensing; and
- ✓ A valid G driver's licence.

About Working for First Resource Management Group

FRMG values an appropriate work-life balance for all of our team members and our commitment to your health and safety does not end when you leave the workplace. Our teleworking policy could provide you with the additional flexibility you need for long-term job satisfaction. We have a diverse working environment with both young and seasoned professionals that work together in a collaborative environment. We invest in our employees through training and professional development. We empower our employees to take ownership of their work and to communicate with the rest of the team on a regular basis.

Work hours are flexible, as long as you get the job done. We have a comprehensive benefits program including life and health insurance, RRSP and vehicle use.

To make sure we select the right people for our organization, we usually interview potential candidates on two or more occasions and often with different team members.

Please submit your cover letter and resume in confidence to frmgcareers@frmg.ca by **December 21 2018**.