

## **Eacom Timber Corporation**

### **PRODUCTION PLANER SUPERINTENDANT - EAR FALLS**

Reference: EF\_PLANER\_SUPINT\_09.06.2017

Duration: Permanent, Full Time

Location: Ear Falls, ON

**EACOM Timber Corporation** is a major Canadian wood products company. Its operations include the manufacturing, marketing and distribution of lumber and wood-based value-added products, and the management of forest resources. EACOM currently owns seven sawmills (5 in Ontario, 2 in Quebec), a remanufacturing facility (Quebec) and a partnership operation in an engineered I-joists plant (Ontario). Its head office is located in Montreal, Quebec, and the company is now hiring more than 1 000 passionate people. The Company is committed to investing in strong assets, including healthy forests, advanced technology and talented people.

We are looking for a Planer Superintendent for our Ear Falls sawmill in Ontario. Reporting to the Sawmill Manager, you will be responsible for providing management of the Planer mill production to control shipping and standard compliances to liaise with Sawmill operation, maintenance, quality control and administration to ensure safety, quality level and process, customer satisfaction and productivity is a lowest cost.

#### **Job Description:**

- Ensure the highest level of workplace safety and ensure compliance with all applicable government regulations and corporate policies.
- Optimizing safety and production performance of the operation.
- Ensure the highest level of quality control and product presentation standards for customer satisfaction.
- Maintain a liaison with ongoing continuous improvement and quality control initiatives.
- Assist in management of the annual budget and cost control program.
- Directing the work activities to establish the necessary systems to ensure productivity, quality and operational planer mill performance to maximize cost-efficiency.
- Monitoring and implement standards for better quality of the finished product being shipped to ensure superior presentation and consistency for better customer satisfaction.
- Identify and implement by interacting with sawmills operation with respect to any quality or supply issues that arise.
- Monitoring machine performance and production output.
- Monitoring of lumber inventory levels, both rough and dressed, to keep stock moving and minimize the capital employed.
- Assist with hiring of Planer mill personnel.
- Conduct employee performance reviews based evaluation.
- Analyze and prepare reports for Planer mill production follow-up for better planning and maximize alignment with sales department.

#### **Skills:**

- Good organizational and communication skills;
- Excellent interpersonal, analytical, problem solving and team building skills
- Demonstrate excellent leadership.
- Proven Health and Safety accountabilities and are knowledgeable of occupational health and safety.
- Proven ability to lead in safety and engage people in process control management.
- Team player, Result-Oriented within tight deadlines.
- Strong knowledge and experience in performance management and continuous improvement

#### **Requirements:**

- Post Secondary diploma or collegial degree in wood products or forestry field.
- At least 5-7 years of experience in drying planer, grading rules and kiln drying in a supervisory role.

- Licensed Lumber Grader A License
- Knowledge of collective agreement, occupational Health and Safety Act, Environmental Protection Act and operational standard management.
- Advanced computer skills (Microsoft Office and Operational Systems)
- Solid knowledge of Performance Management and Continual Improvement processes
- Maintenance experience and knowledge would be an asset.

EACOM offers attractive salaries, a range of benefits and a pension plan with matching contribution from the employer. Please note that only selected candidates will be selected for an interview. EACOM is an employer that respects equal opportunities in employment. The masculine gender is used for abbreviation.

Please apply online at:

<https://rita.illicohodes.com/go/593af7dad8f497066766d1de/51fc022158b70066fae49f7c/en>