



**Are you ready to join a dedicated, hardworking team of professionals? Do you have a passion for making a difference? Then we want to hear from you as we have a number of rewarding professional positions available now, including:**

**Silviculture Supervisor:** Mackenzie B.C.

As an integral part of the Fibre Team, the Silviculture Supervisor is responsible for implementing the operational delivery of key aspects of Conifex's Silviculture Program, liaising with the Harvesting team, Planning Superintendent, as well as First Nations, External Partners and Stakeholders.

Key Responsibilities:

- Ensure the highest level of workplace safety through implementation of systems, audits, and practices.
- Supervise direct reporting staff to create a highly functional aligned team
- Remaining compliant with existing legislation and Sustainable Forest Management requirements
- Participate in seedling sourcing and procurement activities with nurseries
- Preparation of major contracts (i.e. planting and nurseries)
- Assist in the timely and accurate calculation and reconciliation of silviculture accruals and reforestation liabilities
- Satisfying internal and external audit protocols with regards to future liabilities and business practices
- Remaining compliant with all applicable Occupational Health and Safety Requirements, existing legislation and Sustainable Forest Management requirements
- Manage contractor safety, performance, and environmental leadership
- Implementation of and quality assessments for all silviculture programs including tree planting, site preparation, brushing, surveys, milestone declarations and preparation of SP amendments
- Participate in the development of standard operating procedures & business processes around: Surveys, Free growing declarations, Stock types, Treatment activities and Cengea data management
- Participate in the development and communication of new program initiatives and opportunities for improvement
- Participate in Opportunities To Be Heard for any alleged non-compliances by C&E
- Mentoring temporary staff in the implementation of the silviculture programs
- May need to spend time in logging camps and work a diverse range of hours
- may require the ability to undertake long workweeks and fieldwork under unpredictable environmental conditions

Here's What We Offer:

- Excellent financial compensation and health benefit package, including an annual health spending allowance.
- A wide range of professional development and training opportunities.
- Flexible work hours.



- The chance to live and work in an active communities offering the best aspects of small town life with a wide range of amenities, including superb outdoor recreational opportunities of all types, extensive all season trail systems, golf course, hospital, and nearby ski hill (Powder King); all within a 2 hour drive of the city of Prince George, the University of Northern BC, and an international airport.

Required Skills:

- Strong work ethic and love of the outdoors
- Excellent leadership and communication skills, project management skills, and an ability to work within a team environment
- Knowledge of applicable BC legislation and policies.
- Self-motivated team player with ability to communicate verbally and in writing
- Strong computer skills and aptitude for forestry-based technologies

Applicants will be accepted until position has been successfully filled.

To apply, please visit our website [www.conifex.com](http://www.conifex.com) and apply through the “**Opportunities**” tab.

To learn more about the community of Mackenzie visit [www.district.mackenzie.bc.ca](http://www.district.mackenzie.bc.ca).