



**If you're ready to join a dedicated team of professionals and have a passion for making a difference, we want to hear from you.**

**We have a number of rewarding professional positions available now, including:**

### **Silviculture Supervisor - Mackenzie**

We are looking for a Silviculture Supervisor to be located in Mackenzie, B.C. This position reports directly to the Silviculture Superintendent. Experienced supervisor preferred, but we are willing to invest in and develop the right candidate to fill this position.

#### **Education and Required Skills**

- Education – University Degree or Technical Diploma in Forestry or Natural Resource Management from a recognized forestry school, and be an RPF, RFT, or be eligible to enroll as a Forester-In-Training or Trainee Forest Technologist with the Association of BC Forest Professionals.
- Strong work ethic and love of the outdoors.
- Experience across a spectrum of forestry work including cruising, planning, harvesting and silviculture would be considered an asset.
- Excellent leadership and communication skills, project management skills, and an ability to work within a team environment.
- Knowledge of applicable BC legislation and policies.
- Self-motivated team player with ability to communicate verbally and in writing.
- Strong computer skills and aptitude for forestry-based technologies.
- Preference may be given to a candidate who is a Registered Professional Forester and/or a member of the A.B.C.F.P. eligible to write within 2 years.

#### **Key Responsibilities**

- Ensure the highest level of workplace safety through implementation of systems, audits, and practices.
- Supervise direct reporting staff to create a highly functional aligned team.
- Remaining compliant with existing legislation and Sustainable Forest Management requirements.
- Participate in seedling sourcing and procurement activities with nurseries.
- Preparation of major contracts (i.e. planting and nurseries).
- Assist in the timely and accurate calculation and reconciliation of silviculture accruals and reforestation liabilities.
- Satisfying internal and external audit protocols with regards to future liabilities and business practices.
- Remaining compliant with all applicable Occupational Health and Safety Requirements, existing legislation and Sustainable Forest Management requirements.
- Manage contractor safety, performance, and environmental leadership.
- Implementation of and quality assessments for all silviculture programs including tree planting, site preparation, brushing, surveys, milestone declarations and preparation of SP amendments.

- Participate in the development of standard operating procedures & business processes around:
  - Surveys
  - Free growing declarations
  - Stock types
  - Treatment activities
  - Cengea data management
- Participate in the development and communication of new program initiatives and opportunities for improvement.
- Participate in Opportunities To Be Heard for any alleged non-compliances by C&E.
- Mentoring temporary staff in the implementation of the silviculture programs.

### **Working Conditions**

The Silviculture Supervisor may need to spend time in logging camps and work a diverse range of hours.

### **Physical Requirements**

This position may require the ability to undertake long workweeks and fieldwork under unpredictable environmental conditions.

### **Direct Reports**

- Forestry Assistant, Summer Student

### **Here's What We Offer**

- Excellent financial compensation, flexible work hours, and health benefit package, including an annual health spending allowance.
- A wide range of professional development and training opportunities.
- The chance to live and work in an active and growing community offering the best aspects of small town life with a wide range of amenities, including superb outdoor recreational opportunities of all types, a recreational center, extensive all season trail systems, golf course, hospital, and nearby ski hills; all within a 2 hour drive of the city of Prince George, the University of Northern BC, and an international airport.

Applicants will be accepted until position has been successfully filled.

To apply, please visit our website [www.conifex.com](http://www.conifex.com) and apply through the “Opportunities” tab.

To learn more about the communities of Mackenzie or Ft. St. James, visit [www.district.mackenzie.bc.ca](http://www.district.mackenzie.bc.ca) or [www.fortstjames.ca](http://www.fortstjames.ca)

We thank you for your interest in this position; however only those selected for an interview will be contacted.