

JOB POSTING

JOB ID #: 14557

Superintendent - Forestry
Public Works
Environmental Services
1301 Upper Ottawa - Forestry Yard

Applicants who have already applied need not re-apply as your application has already been considered.

NUMBER OF VACANCIES: 1 Full-Time Regular

UNION/NON-UNION: Non Union Mgmt Professional

HOURS Of WORK: 35.00 per week

GRADE: 6

SALARY/HOUR: \$47.537 - \$55.597 per hour

Note: See appropriate Collective Agreement or the Non Union Salary Range for details.

STATUS/LENGTH: Full-Time Regular

Job Description ID #: 5354

JOB SUMMARY:

Reporting to the Manager of Forestry and Horticulture, the Superintendent of Forestry is an integral part of the Forestry section leadership team, providing leadership to Forestry operations staff, short and long-term operations planning, co-ordination of work, and direction to Forestry staff. Complete training, performance development and appraisal programs for staff.

QUALIFICATIONS & REQUIREMENTS:

Plan and coordinate the delivery of Forestry operations and maintenance programs to ensure safe, cost-effective, and timely delivery of services, in accordance with existing legislation, bylaws, regulations, business plans, approved service levels and current practices.

Demonstrated experience and knowledge in forestry operations with proven knowledge of best operational practices and theories together with a proven record in planning, designing and maintaining forestry related programs such as GIS based tree asset inventory management.

Demonstrated ability to coordinate and supervise staff in a unionized environment through effective use of leadership, facilitation, communication, interpersonal and organizational skills and working knowledge of applicable collective bargaining agreements and related processes.

Must possess strong written and oral communication skills to support excellent customer service and communications with the general public, elected officials, management, co-workers, partner service providers, and contractors.

Demonstrated knowledge of the Health and Safety Act and applicable regulations as it relates to the position.

Must have excellent computer skills and competency with Microsoft Suite of applications, GIS, database applications and GIS based asset management tools.

Must possess a valid Class "G" Drivers Licence.

Disclaimer:

Be advised that Human Resources frequently audits resumes of internal/external applicants to ensure/validate information provided is consistent and trustworthy. Falsification of information provided at any time throughout the recruitment process may be grounds for disqualification, and for internal applicants, subject to discipline up to and including termination.

Terms:

The City is an equal opportunity employer that is committed to inclusive, barrier-free recruitment and selection processes. Consistent with our Values and Corporate Culture Pillars, the City of Hamilton is committed to providing equitable treatment to all with respect to barrier-free employment and accommodation without discrimination. The City will provide accommodation for applicants in all aspects of the hiring process, up to the point of undue hardship. If you have an accommodation need, please contact Human Resources as soon as possible to make appropriate arrangements.

We invite you to visit the departmental webpage to obtain further information on the culture and business of this department.

The incumbent shall comply with all Health and Safety Policies and Practices for this position and the workplace.

It is the responsibility of the applicants to ensure that their application reaches Human Resources by the closing date or they may not be considered. It is also the responsibility of applicants to supply qualifications, licences and related experience relevant to the qualifications outlined above for this competition as directed. On the basis of the criteria set out above, this posting is open to all applicants

The statements made by me are true, complete and correct to the best of my knowledge. I understand that any falsification of statements, misrepresentations, deliberate omission or concealment of information may be considered just cause for discipline, up to and including termination for internal applicants and disqualification for external applicants.

To Apply: go to the City of Hamilton's [Careers](#) page and type **Superintendent – Forestry** in the search bar.

Please apply on or before January 30, 2019

https://hreapp.hamilton.ca/psc/hr92eapp/EMPLOYEE/HRMS/c/HRS_HRAM_FL.HRS_CG_SEARCH_FL.GBL?FOCUS=Applicant&Page=HRS_APP_SCHJOB&Action=U&FOCUS=Employee&Siteld=1