



Where ideas work

**BC Public Service
Ministry of Forests, Lands and Natural Resource Operations
Salmon Arm**

Seed Orchard Manager - Skimikin

This is an exciting opportunity to pursue a challenging career combining forestry and agriculture!

Salary \$60,531.87 - \$69,104.56 annually

We are also actively recruiting for a Seed Orchard Technician located in Vernon. To view that posting and apply, visit [REQ 41423](#)

The mission of the Tree Improvement Branch is to enhance the value, resilience and conservation of BC's forest genetic resources. As a Seed Orchard Manager, you contribute to achieving the mission of the Tree Improvement Branch by supporting the Manager Seed Production to meet the key program goals of optimizing seed production, maximizing the diversity of species, and meeting provincial reforestation targets (75% by 2020) while anticipating and responding to environmental dynamics such as climate change and energy reduction. As a member of the section's management and supervisory team, you will participate in business planning, including analyzing and forecasting seed demand and providing input into the development of annual budget plans, in a cost recovery financial model.

With a focus on achieving excellence in seed production services, you will be accountable for managing physical assets and for leading a team of regular staff and seasonal labourers by planning, organizing, overseeing and adapting the operational activities of the Seed Orchard in Skimikin. As the senior technical expert on-site, you will provide oversight to planting, irrigation, weeding, pruning, cone collection, storage and transportation in order to ensure optimum growing conditions and to meet clients' requirements. A career path with the Tree Improvement Branch offers exceptional opportunities to develop new solutions to complex problems, and to learn and grow personally and professionally.

Qualifications for this role include:

- University degree in forestry, horticulture or agriculture, or a two-year diploma in a natural resource related field.
- Directly related (practical) orchard experience; preference may be given for three or more years.
- Experience supervising, leading, coaching and mentoring staff, including all aspects of performance management.
- Experience or equivalent related experience in crop management, strongly preferred.
- Demonstrated program management experience including business planning, financial management, facilities and asset management.

For more information and to apply by June 19, 2017, please go to:

<https://search.employment.gov.bc.ca/cgi-bin/a/highlightjob.cgi?jobid=41602>

Attention: only applications submitted through the BC Public Service's employment website (see link above) will be accepted.