



Senior Business Analyst

AV Terrace Bay is a Northern Bleach Softwood Kraft Pulp mill that is part of the Aditya Birla Group. The Aditya Birla Group is a 40 billion US\$ corporation in the League of Fortune 500 companies. With operations in 36 countries, the Group is anchored by an extraordinary force of over 136,000 employees, belonging to 42 different nationalities. In 2011, Aditya Birla was ranked fourth globally and first in the Asia-Pacific region, in the “top companies for leaders” study. More recently, the Group topped the Nielsen's Corporate Image Monitor 2012-13 and emerged as the Number 1 corporate, the 'Best in Class'. It is also ranked first in the production of viscose staple fibre textiles, worldwide.

Position location Thunder Bay, ON

AV Terrace Bay Inc. is currently recruiting for a **Senior Business Analyst**, to join its Fibre Supply division consisting of 1.5 million cubic metres of Crown fibre supply derived from 4 forest management units located in north central Ontario as well as a significant fibre purchase program.

Role Overview

The Senior Business Analyst is part of the Fibre Supply team and will report into the Vice President of Fibre Supply and Government Relations. The Fibre Supply team is responsible for ensuring the supply of fibre (annual value \$ 100M) to the pulp mill as well as numerous Crown Land Sub-licensee mills. The Senior Business Analyst focus is to lead the accounting and MIS system and reports to support the Fibre Supply management team and analyze costs and supply volume.

Responsibilities

- Responsible for complete accounting of fibre supply and activities and to Produce and interpret month end financial and management reports
- Comply with all external and internal rules and policies
- Produce business information and analysis to satisfy requests of members of the Fibre Supply Group and Mill finance team.
- Develop and maintain an adequate systems to facilitate timely and accurate cost analysis of wood and fibre supply activities as well as to track co cost reduction programs
- Oversee tracking of wood flow and fibre exchanges and ensure accurate payment to all vendors
- Lead the development of the annual operating budget and prepare monthly variance analysis reports forecasts



Supporting Actions

- Develop and maintain sufficient understanding of laws, policies, general accounting practices and general forestry practice to be able to provide practical solutions
- Work with staff, contractors and suppliers to develop a culture of waste and cost reduction
- Develop a working relationship with contractors and suppliers such that a partnership approach to cost reduction can be attained
- Benchmark with competitors
- Maintain a knowledge base of new and emerging technology
- Cooperate with Mill Finance Department to ensure that systems, processes and procedures are coordinated
- Be prepared to travel throughout the region and work in office and field settings

Qualifications

- Bachelor's degree in accounting, finance or Business , CPA will be preferred
- 5 years of relevant business analysis Experience,
- Strong written and oral communication skills
- Solid working knowledge of Microsoft products (Word, Excel, PowerPoint) and accounting softwares
- Training in Six Sigma and/or process improvement will be considered an asset

Job Type: Full-time

In addition to the challenge and opportunity associated with the position, AV Terrace Bay offers competitive salary and benefits. Applicants interested in working for a progressive, team oriented company should send their resume in confidence to:

Email: naresh.shankar@adityabirla.com or darin.guzzell@adityabirla.com

We wish to thank all candidates in advance for their applications however, only those under consideration will be contacted.